



# HUMBOLDT BAY FIRE

*Committed to Community Service  
through Leadership, Vision and Integrity*

## NOW RECRUITING FIRE ENGINEER

**SALARY: \$58,968-\$71,688**

**APPLICATION DEADLINE: OPEN UNTIL FILLED**

Application: <https://www.hbfire.org/positionopenings>  
Submit Application Packet Via Email to: [recruitment@HBFire.org](mailto:recruitment@HBFire.org)

# **WHO WE SERVE**

Humboldt Bay Fire serves the City of Eureka and the Greater Eureka area. Located in Northern California, Eureka is the largest city in the County of Humboldt with approximately 50,000 residents including the unincorporated area. Eureka is one of California's best kept secrets, bordered by the beautiful Humboldt Bay and forests lush with giant redwoods. A variety of cultural opportunities are available in and around the city. Outdoor recreation is abundant with activities such as boating, fishing, kayaking, hunting and backpacking. Humboldt Bay Fire takes pride in making Eureka and the greater Eureka area an even better place to live.



# **OUR DEPARTMENT**

Responding from 5 fire stations to approximately 7,400 calls for service each year, HBF is a full-service, all-risk fire department. In terms of critical infrastructure, HBF is the emergency service provider for a number of high-hazard occupancies, including various types of building construction ranging from old Victorian residences to modern commercial occupancies; 1 municipal airport; 1 hospital; 1 fuel distribution bulk storage plant; as well as a large area in the "Wildland Urban Interface" in the outlying areas of the jurisdiction.



HBF's staff and firefighters are highly motivated and trained to deliver the best possible community service locally, throughout Humboldt County, and the state of California. From fire and rescue services, Emergency Medical Services, to general public service we stand ready to help 24 hours a day, seven days a week.

# **THE IDEAL CANDIDATE**

Under general supervision, the Fire Engineer operates and maintains firefighting apparatus and equipment; responds to fires, medical emergencies, hazardous materials incidents, rescues, and other emergency and non-emergency situations; participates in all other suppression, prevention, inspection, education and related activities to protect life and property; performs fire station maintenance; provides information and assistance to the public; and performs other duties as required.

The Fire Engineer receives general supervision from assigned supervisory or management personnel. No direct supervision is exercised; however, technical and functional direction may be provided to fire and volunteer staff when performing tasks in the area of responsibility.

This is an advanced-level class in the fire service series, qualified to drive and operate a truck, engine and all other vehicles, equipment and apparatus to perform all normal fire suppression, basic medical emergency, hazardous materials and other emergency response activities. Successful execution of the work requires the performance of heavy physical work at potential risk to health and safety.

We are looking for a highly energized individuals with the educational and technical skill sets to provide quality Firefighting and Apparatus Operator support to our department. The highly skilled candidate must be detail oriented, understand the importance of accuracy in all levels of work, maintain a positive approach to new challenges, self-motivated and curious, and enjoy working as part of a successful team.

The culture instilled by our personnel is recognized as a significant factor in creating Humboldt Bay Fire's reputation as an excellent workplace. We place a strong emphasis on physical fitness, training, health, and overall wellness. Additionally, there is a palpable enthusiasm for the education and mastery of the skills associated with firefighting and emergency medicine.

Candidates are encouraged to make a station visit or participate in a ride-along. Please call 707-441-4000 to schedule. Candidates can review the full job description for Engineer [here](#).



# REQUIRED QUALIFICATIONS

- 18 years of age
- High School Diploma, GED or any combination of training and experience that would provide the required knowledge, skills and abilities is qualifying.
- 2 years of fire suppression experience
- Possess a valid California Firefighter 1 certificate
- Possess a current, valid California or National Registry EMT-1 or Paramedic certification (note: persons possessing a National Registry Certification will be required to register as a California EMT-1 or Paramedic prior to appointment).
- Possess a valid California Class "C" Driver's License with a Firefighter endorsement

# DESIRED QUALIFICATIONS

- Valid State of California Firefighter II
- SFT Driver Operator 1A/B
- California or National Registry Paramedic
- HM FRO/Decon
- SFT Rescue Systems 1 or equivalent
- Confined Space Operations or equivalent
- 2 years' experience equivalent to HBF Fire Engineer

# SCHEDULE

Employees are required to work 24-hour shifts as scheduled by HBF currently in a "48-96" model. Humboldt Bay Fire has no residency requirement, but employees are subject to emergency recall.

**APPLY AT: [HTTPS://WWW.HBFIRE.ORG/POSITIONOPENINGS](https://www.hbfire.org/positionopenings)**

**A complete application packet shall include an application form and supplemental questionnaire, a copy of California Firefighter 1 certificate, a copy of current EMT-1 or Paramedic certificate and a copy of a valid California Class "C" Driver's License with a FF endorsement.**

## EXAMINATION PROCESS

The top candidates selected from the application process will be invited to a written test and oral board examination. The top candidates from the written and oral board will be invited to participate in a Chief's Interview to establish an eligibility list.





# COMPENSATION & BENEFITS

The annual salary range for this position if hired as Fire Engineer is \$58,968- \$71,688\*

Laterals may start mid range

Paramedic, HazMat, USAR, Water Rescue, Bilingual, Boat Operator, & Investigator incentive pay opportunities are available after probationary year. Additional incentives include accruing up to 144 hours of CTO and annual uniform allowance.

\*Contract is currently under negotiations.



## DEPARTMENT BENEFITS

**RETIREMENT:** 2% at age 50 retirement formula for Classic CalPERS members; or 2.7% at age 57 based on provision of the California Public Employees Pension Reform Act of 2013 (PEPRA).

**HEALTH INSURANCE:** HBF covers 80% of medical premium for the employee and eligible dependents and contributes to each employees Health Savings Account.

**DENTAL & VISION INSURANCE:** HBF covers 100% of dental, vision and EAP premiums for employee and eligible dependents.

**VACATION:** Vacation is accumulated at 7 shifts per year upon employment and increases with time in service. Vacation buyback is available.

**SICK LEAVE:** Sick Leave is accrued at one 24-hour shift per month with no limit. Sick leave conversion to service credit is available at time of retirement through CalPERS.

**HOLIDAYS:** In lieu of Holiday time off, six holidays shall be paid annually at the regular rate of pay.

**OTHER INSURANCE:** HBF provides a robust EAP program, Group Life Insurance for all employees and AirMED coverage for employees and all members of their household.

**OTHER BENEFITS:** Optional participation in deferred compensation and Section 125 plans including Flexible Spending Accounts.

[CLICK HERE TO REVIEW THE HUMBOLDT BAY FIREFIGHTERS LOCAL 652 MOU](#)

NOTE: ALTHOUGH BENEFITS HAVE BEEN REPORTED AS ACCURATELY AS POSSIBLE, THERE HAS BEEN NO WARRANTY OF COMPLETE BENEFIT SUMMARY INTENDED. ALL INFORMATION PROVIDED IS SUBJECT TO THE ACTUAL TERMS OF THE LEGAL DOCUMENTS THAT CONTROL THE BENEFIT PROGRAM.





**Application Deadline:**  
**OPEN UNTIL FILLED**

Our application and supplemental questionnaire can be located at [www.HBFire.org/positionopenings](http://www.HBFire.org/positionopenings)

**Questions:** Please contact [recruitment@HBFire.org](mailto:recruitment@HBFire.org).

Or call 707-441-4000



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